



Acero Engineering Inc.

Rev 15.0

Operating Standards and Procedures

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HEALTH AND SAFETY MANUAL

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ACERO HEALTH & SAFETY POLICY

Acero Engineering Inc. is committed to the safety of its employees, contractors, clients, visitors, property and the environment. Everyone employed by Acero Engineering Inc. is responsible for maintaining the safety program. Managers and Supervisors must be willing to set an example for the Acero Engineering team. They are responsible for identifying safety needs, communicating safety hazards, investigating hazardous conditions and accidents, providing training, supplying or wearing appropriate safety and personal protective equipment, and ensuring that all equipment is properly maintained and meets legislated safety standards. Their role is supported by input from all employees and contractors.

The goal of this safety program is to have an accident free workplace. Employees and contractors must be aware of their responsibility to work safely and their right to share in providing a safe work environment. All Acero employees, contractors, and others on Acero and Client worksites are responsible for obeying all safety rules, following recommended safe work procedures, wearing and using personal protective equipment when required, participating in safety training programs and informing Supervisors of any unsafe work conditions. Everyone has the right and responsibility to refuse to do work when unsafe conditions exist. A failure to adhere to the Acero safety policy will result in disciplinary measures.

Acero Engineering Inc. is committed to ensuring that all applicable legislation is incorporated into the safety program. Every employee, contractor, sub-contractor, or supplier, engaged in an occupation on an Acero work site must also comply with all applicable Federal, Provincial, and local Occupational Health and Safety Acts and Legislation.

Mark Kuppe

Date